

## Terms and Conditions

- Red Hat Asia-Pacific Pty. Ltd. ("Organiser") is running a Red Hat session virtually for employees of Australia and New Zealand Banking Group ("ANZ Bank") on Wednesday, 26<sup>th</sup> May 2021 ("Virtual Session"). Employees of ANZ Bank who are based in Australia and New Zealand, are eligible to receive either an Australian UberEats voucher (if based in Australia) or a New Zealand Deliver Easy voucher (if based in New Zealand) from the Organiser when they register for the Virtual Session, pursuant to these Terms and Conditions ("Registrations").
- 2. The first 50 Registrations who register for the Virtual Session will be provided with either an UberEats voucher (worth AU\$30) or a Deliver Easy voucher (worth NZ\$30), by the Organiser (each a "**Voucher**"). The Voucher will be sent via email to the Registrations. The first 50 Registrations will be determined by the Organiser, in its sole and absolute discretion.
- 3. There is a limit of one Voucher per person in relation to each Registration.
- 4. The Voucher is a gift from the Organiser and is not transferable or refundable. The Voucher cannot be exchanged for cash, credit or kind, in part or full.
- 5. The Voucher will be subject to the terms and conditions set out by Uber or Deliver Easy, as applicable.
- 6. The Organiser is not responsible if a Voucher is lost, stolen, damaged or destroyed and no replacement will be provided in these circumstances.
- 7. The Organiser may amend these Terms and Conditions and/or terminate the Virtual Session or Voucher promotion at any time without prior notice.
- 8. By registering for the Virtual Session and/or accepting the Voucher, each Registration agrees that no claim relating to any losses or injuries (including special, indirect and consequential losses) arising from the Virtual Session and/or the Registration's acceptance or usage of the Voucher, including without limitation, personal injuries, death and property damage, shall be asserted against the Organiser, its parent companies, affiliates, directors, officers, employees or agents.
- 9. Registrations shall indemnify the Organiser against any losses, claims, demands, liabilities, costs and expenses for personal injury or death, loss, damage to property, breach of any obligations, warranty or representation, claims, fines and penalties, which may be imposed on or which the Organiser may suffer or incur or which may be made, instituted or asserted against the Organiser arising out of or by reason of negligent acts, omissions, fraud, willful misconduct, or a breach of obligations, covenants, representations or warranties by the Registration in connection with the Virtual Session and/or the use of the Voucher.
- 10. By registering for the Virtual Session, the Registrations agree to the Red Hat privacy policy as stated on <a href="https://www.redhat.com/en/about/privacy-policy">https://www.redhat.com/en/about/privacy-policy</a>.
- 11. In the event of any dispute, the Organiser' decision is final and binding.
- 12. These Terms and Conditions shall be governed by the laws of New South Wales, Australia.